



CERTIFICATE OF COMPLIANCE

with

CARITAS INTERNATIONALIS MANAGEMENT STANDARDS

granted to

CARITAS DENMARK

14 November, 2022

Date of validation

A handwritten signature in blue ink, appearing to read "Pier Francesco Pinelli".

Pier Francesco Pinelli
Extraordinary Commissioner

THIS CERTIFICATE IS VALID FOR A PERIOD OF FOUR YEARS FROM THE DATE OF VALIDATION.

CERTIFICATE OF COMPLIANCE



SCORES

MANAGEMENT STANDARDS	
1. Laws and Ethical Codes	3.61/5
2. Governance and Organisation	3.73/5
3. Programme and Finance Accountability	3.57/5
4. Stakeholder Involvement	3.39/5
5. Safeguarding	3.02/5

MANDATORY ARTICLES	
1.1. Catholic Identity	4.00/5
1.2. Law of the Land	4.50/5
1.3. Ethics and Staff conduct	4.00/5
2.1. Constitution	4.00/5
2.2. Governance Structure	3.33/5
3.8. Auditing	3.00/5
4.1. Safeguarding Policy and Systems	3.10/5

KEY AREAS OF SAFEGUARDING	
1.3. Ethics	4.00/5
1.7. Complaints Handling	3.00/5
2.4. Human Resource Management	3.30/5
4.1. Safeguarding Policy and Systems	3.10/5

SIGNIFICANCE OF THE SCORES

The Caritas Internationalis Management Standards scores range from 1 to 5 where 1 signifies absence of policies, systems and procedures and 5 signifies that the organisation has an exemplary system in place.

For full compliance with the CI Management Standards the scores for each Management Standard, each Mandatory article and each Key area of safeguarding must be at least 3.

THE ORGANISATION IS COMPLIANT WITH THE CARITAS INTERNATIONALIS MANAGEMENT STANDARDS.